



Criminal Background Investigations

All Park Districts are required to conduct criminal background investigations per Illinois Park District Code. Applicants/coaches are required to authorize the investigation. No park district shall knowingly employ a person who has been convicted for committing: attempted first degree murder or for committing or attempting to commit first degree murder, a Class X felony, **or** any one or more of the following offenses:

(1) those defined in Sections 11-1.20 (criminal sexual assault), 11-1.30 (aggravated criminal sexual assault), 11-1.40 (predatory criminal sexual assault of a child), 11-1.50 (criminal sexual abuse), 11-1.60 (aggravated criminal sexual abuse) , 11-6 (indecent solicitation of a child), 11-14 (prostitution), 11-14.3 (promoting prostitution), 11-14.4 (promoting juvenile prostitution), 11-18 (patronizing a prostitute), 11-19 (pimping), 11-19.1 (juvenile pimping), 11-19.2 (exploitation of a child), 11-20 (obscenity), 11-20.1 (child pornography), 11-21 (distribution of harmful material), 11-30 (public indecency), 12-7.3 (stalking), 12-7.4 (aggravated stalking), 12-7.5 (cyberstalking), of the Criminal Code of 1961;

(2) those defined in the Cannabis Control Act, except those defined in Sections 4(a) (not more than 2.5 grams of any substance containing cannabis), 4(b) (more than 2.5 grams but not more than 10 grams of any substance containing cannabis; provided it is a first offense), and 5(a) (manufacture, deliver or possess with intent to deliver less than 2.5 grams) of that Act;

(3) those defined in the Illinois Controlled Substances Act; and

(4) those defined in the Methamphetamine Control and Community Protection Act; and

(5) any offense committed or attempted in any other state or against the laws of the United States, which, if committed or attempted in this State, would have been punishable as one or more of the foregoing offenses.

Further, no park district shall knowingly employ a person who has been found to be the perpetrator of sexual or physical abuse of any minor under 18 years of age pursuant to proceedings under Article II of the Juvenile Court Act of 1987. No park district shall knowingly employ a person for whom a criminal background investigation has not been initiated.

The foregoing list of enumerated offenses in this Section (k) shall be deemed amended to include any and all additional offenses which may be included in Section 8-23(c) of the Park District Code, effective immediately upon the effective date of any amendment to the Park District Code or included within or excluded from the Illinois Criminal Code, as the case may be (with respect to the repealing, renumbering or amending of any of the enumerated offenses), all without further action of the District Board.

In order to complete the required background investigation, the following information is needed:

Full Legal Name (including middle name or initial): _____

(turn page over)

Maiden Name/Alias: _____ Sex: M / F

Date of Birth: _____ SS# (Req'd to complete): _____

Driver's License Number: _____

Current Address: _____

Resided at this address from: _____ to _____

Previous Address (if less than 7 years at current): _____

Resided at this address from: _____ to _____

Have you ever been convicted of a sexual offense? _____

Have you ever been convicted of a felony? _____

AUTHORIZATION FOR RELEASE OF INFORMATION

In connection with my employment or volunteer work with Lincoln Park District, I authorize the procurement of a background screening report prior to any employment offer as well as periodic screening during employment should an offer be tendered and accepted. I understand that it may contain information about my background, character, general reputation, mode of living, criminal history, driving record, educational background, and job performance.

I understand that, upon written request within a reasonable period of time, I am entitled to additional information concerning the nature and scope of this pre-employment screening. I hereby release IDENTI-CHECK, Inc., its officers, agents, employees and servants from any liability arising from the preparation of this report or pre-employment screenings relating thereto. This authorization for release of information includes, but is not limited to, matters of opinion relating to my character, ability, reputation and past performance.

I authorize **all** persons, schools, companies, corporations, and law enforcement agencies to release such information without restriction or qualifications to IDENTI-CHECK, Inc. and any of its officers, agents, employees and servants. I voluntarily waive all recourse and release them from liability from complying with this authorization. I authorize that a photocopy of this release be considered as valid as the original. Under penalties of perjury as provided by law, the undersigned swears and affirms that the information provided is true and accurate.

CONSENT AND RELEASE: I understand that a successful criminal background check is a condition of employment for Lincoln Park District. Therefore, I consent to have the Lincoln Park District obtain my criminal conviction history from the Illinois State Police and/or FBI prior to my commencing work. I do affirm that I have fully and accurately completed the attached background investigation authorization and request for information.

I hereby fully release and discharge the Lincoln Park District, its officers, agents and employees, from any and all claims for damages which may arise from participating in or as a result of the criminal background check, except for willful and wanton conduct. I further state that I have read and do fully understand this release form.

Signature

Date